



The goals of Statoil are to have no accidents, no injury to personnel and no diseases related to work (the zero mindset). Every employee is responsible and involved in the process of reaching these ambitious goals.

Health comes first

Statoil is well aware of the important correlation between a good working environment and good health. As a consequence Statoil has a competent and well-staffed department consisting of medical doctors, industrial hygienists and physiotherapists specialising in ergonomics.

Employees continually assess their working environment and in group meetings suggest measures for improvement.

All relevant personnel undergo special training in matters relating to safety, health, working environment and environmental protection. This is an integral part of the process of quality assurance.

Statoil has a holistic attitude to the employees as both workers and private people with a wide variety of personal needs and wishes. The company has developed the concept of the “24-hours man“ flexible working hours, and offers courses for employees and their partners on stress management, a good family life and lifestyle.

High-profile health and safety

A very high awareness of health and safety both at work and at home has been achieved throughout the organisation. The total sickness absence has been approx. 3% for the last 5 years. In the field of workplace environmental protection success has been achieved through a reduction in pollution of ground, water and air.

Statoil has established good relations with the local communities in the areas around their facilities. There are many examples of Statoil donating money for the development of important local infrastructure. Regular meetings are held to keep the neighbours informed.



Branch:

Oil industry

No. of employees:

17.000

Products/Services:

Exploration, production, transport, refining and marketing of crude oil and petrochemicals

Locations:

Headoffice in Norway, Stavanger

Miscellaneous:

The state-owned Statoil is the market leader in the exploitation of the Norwegian oil deposits and is one of the world's largest companies in the crude oil and gas sector. The company operates in a total of 28 countries.