

Angelantoni's guidelines on the health of its employees have been formulated jointly by the management, the human resources department, staff representatives, the occupational safety service, occupational doctors and external consultants. Responsibility for workplace health promotion is held by the management, the human resources department, the occupational health and safety officers and the works doctor. The management provides a separate budget for all health promotion measures.

High employee participation

At Angelantoni the employees are surveyed every six months on their job requirements and needs. The knowledge gained from these surveys as well as the data on time lost due to illness and industrial accidents serve, together with results of job analyses and an internal audit, as a basis for planning health-related activities.

The management regularly and systematically reviews how the various projects on health promotion can be improved. The employees are involved in the planning and set-up of new workplaces through the company's "suggestions for improvement scheme". Staff involvement also includes health groups and the participation of staff representatives in steering committees throughout the organisation.

A "staff development scheme" aims to help employees refine their health-related skills. Appropriate training courses are offered for this purpose.

The employees are regularly informed about new concepts and strategies on workplace health promotion at

staff meetings and in discussions with the executive team. Furthermore, written documentation on health promotion activities and the 'open door' policy of those responsible for these measures make the progress readily understood by the workforce.

At Angelantoni the employees undergo regular medical check-ups. The company provides special rest and break rooms for the workforce and also offers employees various opportunities for sports activities.

A good atmosphere and positive image

The need for health promotion is constantly reviewed at Angelantoni. All the activities implemented are also evaluated. Better working conditions and changes in leadership style have had a positive impact on staff satisfaction, the working atmosphere and the company's image.



Branch:

Medical technology

No. of employees:

178

Products/Services:

Equipment for biomedical technology and research

Locations:

Massa Martana